

# Ilya-Francisk Chudov

📍 Warsaw    ✉️ ilya.francisk.chudov@gmail.com    ☎️ +48537609727    🌐 ilya-francisk-chudov

## Profile

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A double-degree graduate with five years of academic experience in management, including research, conducting interviews, and delivering presentations. Skilled in effective time management for both independent and team-based projects.

## Education

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**Master's Degree /European Studies (4.54 GPA)** 10/2022 – 09/2025

*University of Warsaw*

Relevant Courses: European cooperation structures, Economic governance in the EU, Quantitative Research Methods in Social Sciences, Marketing and promotion in the EU, Lobbying in the EU.

**Master's Degree /Management, Business Analytics (4.24 GPA)** 10/2021 – 07/2023

*University of Warsaw*

Business Intelligence, Marketing Indicators, Cost and Managerial Accounting, Organizational consulting, Financial Controlling, Managerial Economics, Financial Management, Business Law.

**Bachelor's Degree / Management and Quality Studies** 10/2017 – 07/2021

*Jagiellonian University*

Reporting and Analysis, Commercial Law, Company Finances Management, Financial Accounting, Marketing in trade and services, Microeconomics, Financial Law.

## Academic and Extracurricular Experience

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**Strategic Management Course – Faculty of Economics, University of Warsaw**

- Acquired skills in strategic planning under the national and EU co-financed Knowledge Education Development Programme.

**Business during war (2022): Operating under conditions of uncertainty**

- Conducted an interview with an SME entrepreneur and identified strategies for business adaptation.

**Market Communication – How Modern Companies Promote Themselves**

- Actively participated in a conference and market research poster competition at the University of Economics in Kraków.

**Speech for the Rotary Club: Poles in Uzbekistan**

- Delivered a presentation as an invited guest speaker to an audience of over 50 participants.

**Entrepreneurs during the Pandemic**

- Investigated tools and practices that helped organizations overcome challenges during the COVID-19 crisis.

**Changes in Job Search Methods (2021)**

- Conducted team research revealing emerging job search methods, confirming the “weak ties” theory.

**Assessment of the Financial Situation of LPP S.A.**

- Participated in a project assessing a joint-stock company’s financial condition and sources of financing using real-world data.

## Publications and research

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**Image aspects of European Union - Central Asia relations (2025)**

A research paper based on 12 interviews demonstrating how image-related factors shape interregional relations.

**The Future of the European Union, Logos Verlag Berlin (2023)**

Co-author of an article in a volume edited by Prof. K. A. Wojtaszczyk.

**Factors influencing trust in the process of interorganizational knowledge sharing (2023)**

Identified 12 trust-building factors based on interviews with company CEOs from diverse cultural contexts.

**The role of trust in process of inter-organizational knowledge sharing (2020)**

Described the process of interorganizational knowledge sharing, emphasizing trust as a key foundation.

## Languages

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**Polish** - near-native (PI citizenship)

**English** - fluent

**Russian** - native proficiency

## Skills

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MS Office Apps

Power BI — Business Intelligence

MS Project

IFS Delivery

Emis

Adonis